

**CRITERION VI****WELFARE MEASURES****Key Indicator - 6.3 Faculty Empowerment Strategies**

6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Welfare Measures

S.No	Teaching Staff	Non-Teaching Staff	Files
1.	Staff Welfare Club	Staff Welfare Club	CLICK HERE
2.	Staff Welfare Fund	Staff Welfare Fund	CLICK HERE
3.	PF, ESI & Gratuity	PF, ESI & Gratuity	CLICK HERE
4.	Deepavali Bonus (Full month salary) Fellowship / Training (Full month salary)	Deepavali Bonus (Full month salary)	CLICK HERE
5.	NPTEL, Short Term Courses - Fee given as an appreciation for the scorers of Elite +Gold /Silver.	NA	CLICK HERE
6.	Medical Claim (Rs.2,00,000 for each faculty)	Medical Claim (Rs.2,00,000 for each faculty)	CLICK HERE
7.	Group Insurance for all Students and Staff	Group Insurance for all Students and Staff	CLICK HERE
8.	Reward of Rs.25,000 for the employees on completion of 25 years of service in CCW(CCAA)	Reward of Rs.15,000 for the employees on completion of 25 years of service in CCW(CCAA)	CLICK HERE
9.	College 50% Fee concession & School run by parent trust 25% concession to the wards of staff	College 50% Fee concession & School run by parent trust 25% concession to the wards of staff	CLICK HERE
10.	Compliments to newly wedded staff members	Compliments to newly wedded staff members	CLICK HERE
11.	One Way Traveling Allowance for attending the National and International Academic Events	NA	CLICK HERE
12.	Financial support - Publication of books, chapters in select Journals + Patents and Seed Money – Project	NA	CLICK HERE
13.	OD for Academic Purpose	NA	CLICK HERE
14.	Accolades to staff members upon completion of their Ph.D	NA	CLICK HERE
15.	Remuneration for Guideship	NA	CLICK HERE

**CRITERION VI****WELFARE MEASURES**

S.No	Teaching Staff	Non-Teaching Staff	Files
16.	Financial Support to register FDP, Workshop, Conference and Professional Membership Body	NA	CLICK HERE
17.	Salary revision - once in three years and Annual increment of 3% on the basic pay for all the staff	Salary revision - once in three years and Annual increment of 3% on the basic pay for all the staff	CLICK HERE
18.	Maternity Leave, ML, OD & LOP	Maternity Leave, ML, OD & LOP	CLICK HERE
19.	Free Wi-fi connectivity	Free Wi-fi connectivity	CLICK HERE
20.	Lunch Provided for the staff at subsidized rate	Lunch Provided for the staff at subsidized rate	CLICK HERE
21.	Refreshment (Tea) provided (twice a day)	Refreshment (Tea) provided (twice a day)	CLICK HERE
22.	NA	Soft Loans (Advance)	CLICK HERE
23.	NA	Breakfast, Lunch and Free Uniforms are provided for drivers and conductors and contingent staff	CLICK HERE
24.	Financial aid of Rs. 10,000 towards funeral support	Financial aid of Rs. 10,000 towards funeral support	CLICK HERE
25.	Staff sports meet	Staff sports meet	CLICK HERE
26.	Fitness Centre	Fitness Centre	CLICK HERE
27.	ATM – KVB	ATM – KVB	CLICK HERE